

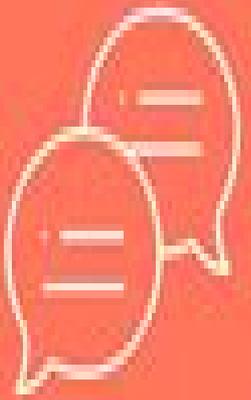
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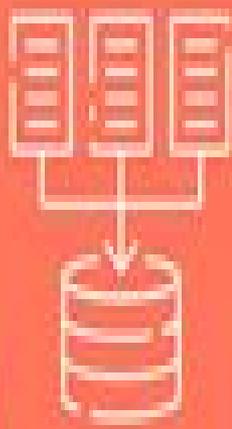
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2. Communicate.



3. Prepare them for success.



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**Ensheng Dong**



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